



CREDENTIALS

Kidde D. Kelly, CEO/Owner

Expertise	<ul style="list-style-type: none"> • HR Best Practices • Leadership Development Executive & Professional Coach • Organizational Development Change Management • Culture & Engagement Champion Diversity and Inclusion • Employee Performance Transformation Talent Management • Employee Relations Workforce Planning • Training & Development Global Consensus Building
Education	<ul style="list-style-type: none"> • Doctorate, Business Administration/Human Resources (underway) • Masters, Strategic HR Management/Organizational Development • Bachelors, Business Administration/Human Resources
Certifications	<ul style="list-style-type: none"> • Agile Performance Management • All In (Culture) • Development Dimensions International (DDI) • HR Change Management • Executive and Professional Coaching • Human Capital Strategy • Motivators • Strategic HR Management • Voice 360° (Competencies)
Working Knowledge	<p>Completed training/assessments, facilitated coaching/workshops, demonstrated/completed projects in ~</p> <ul style="list-style-type: none"> • 360 Feedback • 360 Reach • Crucial Conversations • Disc • Instructional Design • Lean • Managing Organizational Transitions • MBTI • Prosci • Strength Finders • Virtues/Character Strengths
Events	<ul style="list-style-type: none"> • Speaker, <i>Get Hired! Tips on Effective Resume Writing</i>, Bowie State University (October 2018) • Panelist, <i>Resilience in Times of Change</i>, eXchange Dialogue, a Leader Conversation (June 2018) • Panelist, <i>Getting People to Talk about Unconscious Bias</i>, Society of Women Engineers (SWE) Conference (October 2016)
Memberships	<ul style="list-style-type: none"> • Chesapeake Bay Organization Development Network (CBODN) (2018 – present) • NAAHR (Washington DC Chapter) (2018 – present) • Harvard Business Review (HBR) Advisory Council (2018 – present) • Golden Key International Honour Society (2012 – present) • National Association of Professional Women (NAPW) (2012 – present) • Society for Human Resource Management (2000 – present)
Awards/ Pubs	<ul style="list-style-type: none"> • Research Contributor, Flexible Work Case Study, McLean & Company, (2018) • Woman of the Year, NAPW, (May 2014) • Employee of the Year, ION Division, (June 2006)

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